CERTIFICATION OF ENROLLMENT

SUBSTITUTE SENATE BILL 6420

Chapter 161, Laws of 1998

55th Legislature 1998 Regular Session

UNEMPLOYMENT INSURANCE BENEFITS APPLICATIONS FOR INITIAL DETERMINATIONS--REVISIONS

EFFECTIVE DATE: 6/11/98

Passed by the Senate March 9, 1998 YEAS 46 NAYS 0

BRAD OWEN

President of the Senate

Passed by the House March 6, 1998 YEAS 87 NAYS 11

CLYDE BALLARD

Speaker of the House of Representatives

Approved March 25, 1998

CERTIFICATE

I, Mike O Connell, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 6420** as passed by the Senate and the House of Representatives on the dates hereon set forth.

MIKE O'CONNELL

Secretary

FILED

March 25, 1998 - 4:47 p.m.

GARY LOCKE

Governor of the State of Washington

Secretary of State State of Washington

SUBSTITUTE SENATE BILL 6420

AS AMENDED BY THE HOUSE

Passed Legislature - 1998 Regular Session

State of Washington 55th Legislature 1998 Regular Session

By Senate Committee on Commerce & Labor (originally sponsored by Senators Schow, Heavey and Winsley; by request of Employment Security Department)

Read first time 02/04/98.

AN ACT Relating to application for initial determination for unemployment insurance benefits; amending RCW 50.20.140 and 50.24.014; adding new sections to chapter 50.20 RCW; and creating new sections.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. Sec. 1. The legislature finds that the shift by the security department from in-person written initial б employment 7 applications for unemployment insurance benefits to a call center approach creates opportunities for improved service but also raises 8 9 serious concerns. Eliminating face-to-face contact may increase the 10 potential for fraud and reduce the probability that claimants will utilize existing reemployment resources. Therefore, it is the intent 11 12 of the legislature that if the written application process is to be 13 eliminated, the employment security department must ensure that 14 claimants remain actively unemployment insurance involved in 15 reemployment activities and that an independent evaluation be conducted 16 of the call center approach to unemployment insurance.

17 **Sec. 2.** RCW 50.20.140 and 1951 c 215 s 4 are each amended to read 18 as follows:

An application for initial determination, a claim for waiting 1 period, or a claim for benefits shall be filed in accordance with such 2 ((regulations)) rules as the commissioner may prescribe. 3 An 4 application for an initial determination may be made by any individual whether unemployed or not. Each employer shall post and maintain 5 printed statements of such ((regulations)) rules in places readily 6 7 accessible to individuals in his or her employment and shall make 8 available to each such individual at the time he or she becomes 9 unemployed, a printed statement of such ((regulations)) rules and such 10 notices, instructions, and other material as the commissioner may by ((regulation)) rule prescribe. Such printed material shall be supplied 11 by the commissioner to each employer without cost to ((him)) the 12 13 employer.

The term "application for initial determination" shall mean a 14 15 request in writing, or by other means as determined by the commissioner, for an initial determination. The term "claim for 16 17 waiting period" shall mean a certification, after the close of a given week, that the requirements stated herein for eligibility for waiting 18 19 period have been met. The term "claim for benefits" shall mean a 20 certification, after the close of a given week, that the requirements stated herein for eligibility for receipt of benefits have been met. 21

22 A representative designated by the commissioner shall take the application for initial determination and for the claim for waiting 23 24 period credits or for benefits. When an application for initial 25 determination has been made, the employment security department shall 26 promptly make an initial determination which shall be a statement of 27 the applicant's base year wages, his <u>or her</u> weekly benefit amount, his or her maximum amount of benefits potentially payable, and his or her 28 29 benefit year. Such determination shall fix the general conditions 30 under which waiting period credit shall be granted and under which benefits shall be paid during any period of unemployment occurring 31 within the benefit year fixed by such determination. 32

33 <u>NEW SECTION.</u> Sec. 3. A new section is added to chapter 50.20 RCW 34 to read as follows:

The employment security department will ensure that within a reasonably short period of time after the initiation of benefits, all unemployment insurance claimants, except those with employer attachment, union referral, in commissioner approved training, or the

subject of antiharassment orders, register for job search in an
 electronic labor exchange system that supports direct employer access
 for the purpose of selecting job applicants.

4 <u>NEW SECTION.</u> **Sec. 4.** A new section is added to chapter 50.20 RCW 5 to read as follows:

To ensure that following the initial application for benefits, an 6 7 individual is actively engaged in searching for work, effective July 1, 8 1999, the employment security department shall implement a job search Except for those individuals with employer 9 monitoring program. attachment or union referral, and individuals in commissioner-approved 10 training, an individual who has received five or more weeks of benefits 11 12 under this title must provide evidence of seeking work, as directed by the commissioner or commissioner's agents, for each week beyond five in 13 14 which a claim is filed. The evidence must demonstrate contacts with at 15 least three employers per week or documented in-person job search 16 activity at the local reemployment center. In developing the requirements for the job search monitoring program, the commissioner or 17 18 the commissioner's agents shall utilize an existing advisory committee 19 having equal representation of employers and workers.

<u>NEW SECTION.</u> Sec. 5. (1) The joint legislative audit and review 20 committee, in consultation with members of the senate and house of 21 22 representatives commerce and labor committees and the unemployment 23 insurance advisory committee, shall conduct an evaluation of the new call center approach to unemployment insurance. The evaluation shall 24 review the performance of the call center system, including, but not 25 26 limited to, the: (a) Promptness of payments; (b) number and types of 27 errors; (c) amount and types of fraud; and (d) level of overpayments 28 and underpayments, compared with the current system.

29 (2) The joint legislative audit and review committee is directed to contract with a private entity consistent with the provisions of 30 chapter 39.29 RCW. The committee shall consult with the unemployment 31 32 insurance advisory committee in the design of the request for proposals 33 from potential contractors and shall use the advisory committee to evaluate the responses. The joint legislative audit and review 34 35 committee shall provide a report on its findings and recommendations to 36 the appropriate standing committee of the senate and house of 37 representatives by September 1, 2001.

<u>NEW SECTION.</u> Sec. 6. The employment security department is
 authorized to expend funds provided under RCW 50.24.014(1)(b) for the
 purposes of the evaluation provided for in section 5 of this act.

4 Sec. 7. RCW 50.24.014 and 1994 c 187 s 3 are each amended to read 5 as follows:

(1)(a) A separate and identifiable account to provide for the 6 7 financing of special programs to assist the unemployed is established 8 in the administrative contingency fund. Contributions to this account 9 shall accrue and become payable by each employer, except employers as described in RCW 50.44.010 and 50.44.030 who have properly elected to 10 make payments in lieu of contributions, taxable local government 11 employers as described in RCW 50.44.035, and those employers who are 12 required to make payments in lieu of contributions, at a basic rate of 13 two one-hundredths of one percent. The amount of wages subject to tax 14 15 shall be determined under RCW 50.24.010.

16 (b) For the first calendar quarter of 1994 only, the basic two onehundredths of one percent contribution payable under (a) of this 17 18 subsection shall be increased by one-hundredth of one percent to a 19 total rate of three one-hundredths of one percent. The proceeds of this incremental one-hundredth of one percent shall be used solely for 20 the purposes described in section 22, chapter 483, Laws of 1993, and 21 22 for the purposes ((described in RCW 50.40.060)) of conducting an 23 evaluation of the call center approach to unemployment insurance under 24 section 5 of this act. Any surplus from contributions payable under 25 this subsection (b) will be deposited in the unemployment compensation trust fund. 26

(2)(a) Contributions under this section shall become due and be paid by each employer under rules as the commissioner may prescribe, and shall not be deducted, in whole or in part, from the remuneration of individuals in the employ of the employer. Any deduction in violation of this section is unlawful.

(b) In the payment of any contributions under this section, a
fractional part of a cent shall be disregarded unless it amounts to
one-half cent or more, in which case it shall be increased to one cent.
(3) If the commissioner determines that federal funding has been
increased to provide financing for the services specified in chapter
50.62 RCW, the commissioner shall direct that collection of

- 1 contributions under this section be terminated on the following January
- 2 1st.

Passed the Senate March 9, 1998. Passed the House March 6, 1998. Approved by the Governor March 25, 1998. Filed in Office of Secretary of State March 25, 1998.